	SOUTH EASTERN UNIVERSITY OF SRI LANKA
	VACANCIES

The South Eastern University of Sri Lanka will entertain applications from the suitably qualified Sri Lankan Citizens for the following posts:

❖ **FACULTY OF APPLIED SCIENCES**

Department of Physical Sciences

➢ **Post:** Senior Lecturer Gr.I/ Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Physics.

Department of Mathematical Sciences

➢ **Post:** Senior Lecturer Gr.I/ Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Computer Science.
➢ **Post:** Senior Lecturer Gr.I/ Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Mathematics.

Department of Biological Sciences

➢ **Post:** Senior Lecturer Gr.I/ Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Botany.

❖ **FACULTY OF ARTS AND CULTURE**

Department of Geography

➢ **Post:** Senior Lecturer Gr.I/ Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Geography

Department of Social Sciences

➢ **Post:** Senior Lecturer Gr.I/ Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Education

Department of English Language Teaching

➢ **Post:** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Teaching English as a Second Language (TESL)

Department of Languages

➢ **Post:** Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Tamil

❖ **FACULTY OF ISLAMIC STUDIES & ARABIC LANGUAGE**

Department of Islamic Studies

➢ **Post:** Professor of Islamic Studies

➢ **Post:** Senior Lecturer Gr.I/ Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Islamic Thought & Civilization

➢ **Post:** Senior Lecturer Gr.I/ Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Islamic Law & Legislation

❖ **FACULTY OF MANAGEMENT AND COMMERCE**

Department of Management

➢ **Post:** Senior Lecturer Gr.I/ Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Management.

Note: For the post of Senior Lecturer Gr.I/ Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary), preference will be given to those who have obtained Bachelor of Business Administration (BBA) and has the ability to teach Economics and Management related subjects or entrepreneurship

Department of Accountancy & Finance

➢ **Post:** Senior Lecturer Gr.I/ Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Accountancy & Finance.

Note: An Honours (Special) degree in Accounting or Finance or a Degree in Commerce will be considered as per the Scheme of Recruitment

Department of Management and Information Technology

➢ **Post:** Senior Lecturer Gr.I/ Senior Lecturer Gr.II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) in Management and Information Technology.

Note: A BSc. Honours (Special) degree in Information Technology with expertise in software development technologies such as Java, .NET, etc. and web development technologies will be considered as per the Scheme of Recruitment.

➢ **Post:** Instructor in Computer Technology Gr.II

Note: Preference will be given to those with degrees or professional qualifications in:

  ➢ Software engineering, or
  ➢ Networking technologies

❖ **FACULTY OF ENGINEERING**

Department of Civil Engineering

➢ **Post:** Senior Lecturer Grade I / Senior Lecturer Grade II/ Lecturer (Unconfirmed) / Lecturer (Probationary) in Civil Engineering

Note: Candidates must have a first degree of four-year duration in the field of Civil Engineering from a university recognized by the University Grants Commission.

Department of Electrical and Telecommunication Engineering

➢ **Post:** Senior Lecturer Grade I / Senior Lecturer Grade II / Lecturer (Unconfirmed) / Lecturer (Probationary) in Electrical / Electronic Engineering

Note: Candidates must have a first degree of four-year duration in the field of Electrical and / or Electronic Engineering from a university recognized by the University Grants Commission.

Department of Mechanical Engineering

➢ **Post:** Senior Lecturer Grade I / Senior Lecturer Grade II / Lecturer (Unconfirmed) / Lecturer (Probationary) in Mechanical Engineering

Note: Candidates must have a first degree of four-year duration in the field of Mechanical or Manufacturing Engineering from a university recognized by the University Grants Commission.

Department of Computer Science and Engineering

➢ **Post:** Senior Lecturer Grade I / Senior Lecturer Grade II / Lecturer (Unconfirmed) /Lecturer (Probationary) in Computer Engineering

Note: Candidates must have a first degree of four-year duration in the field of Computer Engineering from a university recognized by the University Grants Commission. However, those with first degree of four-year duration in Electrical/ Electronic/ Information Engineering may also apply provided that they have relevant Postgraduate Qualifications for recruitment as a Senior Lecturer Grade I / Senior Lecturer Grade II

➢ **Post:** Assistant Network Manager Gr. II

➢ **Post:** System Engineer Gr. II

Department of Interdisciplinary Studies

➢ **Post:** Senior Lecturer Grade I / Senior Lecturer Grade II / Lecturer (Unconfirmed) /Lecturer (Probationary) in Mathematics

➢ *Note: Candidates must have a first degree of four-year duration in Engineering or Mathematics from a university recognized by the University Grants Commission. Preference will be given to the candidates who have sound knowledge in Engineering Mathematics.*

Qualifications for:

➢ **Post of Professor**

Educational Qualifications:

(i) The minimum Academic Qualifications required for a post of Senior Lecturer Grade II in the relevant subject

   AND

(ii) (a) Should possess a PhD/ Doctoral degree in the relevant field

Or

(b) Should possess fifteen (15) publications in indexed journals

And

(iii) Fifteen (15) years after obtaining the qualifications for Lecturer (Probationary) as laid down in the University Grants Commission circular No.721

   AND

(iv) Obtain at least the minimum marks laid in the marking Scheme for Professorship

➢ **Post of Senior Lecturer Grade I**

Educational Qualifications:

(1) A Special Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours awarded by a recognized University;
   OR

(2) A Special Degree with specialization in the relevant subject with Second Class (Lower Division) Honours awarded by a recognized University;

   OR

(3) (a) A Special Degree with specialization in the relevant subject without honours or any other Degree with at least Second Class honours awarded by a recognized University.

and

(b) (i) A Doctoral Degree in the relevant field.
Or
   (ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of theses / dissertation.

Or

(iii) A full time Master Degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

[*One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

OR

(4) Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

<u>In the case of Faculties of Science/ Applied Science/ Engineering / Agriculture;</u>

(i) A Doctoral Degree in the relevant field.

Or

(ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration

AND

(5) At least twelve (12) years experiences [of which not less six (06) years should have been after obtaining qualifications stipulated in (3) above] in one or more of the following:

- Teaching at University Level
- Professional Experience
- Research in a Recognised Institution
- Postgraduate studies

➢ **Post of Senior Lecturer Grade II**

*Educational Qualifications***:**

(1) A Special Degree with specialisation in the relevant subject with First or Second Class (Upper Division) Honours awarded by a recognised University;
OR
(2) A Special Degree with specialisation in the relevant subject with Second Class (Lower Division) Honours awarded by a recognised University;
OR
(3) (a) A Special Degree with specialisation in the relevant subject without honours or any other Degree with at least Second Class honours awarded by a recognised University,
and
(b) (i) A Doctoral Degree in the relevant field.

Or

(ii) A Master degree in the relevant field obtained after a full-time course of study of at least 24 months duration (or an equivalent part-time course of study) with a research component by way of theses / dissertation.
Or
(iii) A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

[*One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]

OR

(4) Such Academic or professional qualifications or professional experience as may be approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

<u>In the case of Faculties of Science/ Applied Science/ Engineering / Agriculture:</u>

(i) A Doctoral Degree in the relevant field.

Or

(ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration

AND

(5) At least six (06) years experience in one or more of the following:

- Teaching at University Level,
- Professional Experience,
- Research in a recognized Institution,
- Postgraduate studies to acquire the qualifications stipulated at (3) above.

➢ **Post of Lecturer (Unconfirmed)**

*Educational Qualifications***:**

(1) Candidates shall possess the academic qualifications required for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (1) or (2) of Post No. 01 of Commission Circular No. 721 as amended.
AND

(2) A Master's Degree (as specified in para. 3 of Commission Circular No 08/2016) or Doctoral Degree, in the relevant field (but, less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of the Commission Circular No. 721 as amended).

Notes:

(a) An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental) as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of Commission Circular No 721, may be exempted from (2) above if he/she has a Doctoral Degree in the relevant field.

(b) An applicant who qualifies for Lecturer (Probationary) [Non-(Medical/Dental)] as per category (3) of Post No. 02 of Commission Circular No. 721 as amended, and has a Master's Degree (as specified in para. 3 of Commission Circular No. 08/2016) but less than 06 years of experience as specified in the Scheme of Recruitment for Senior Lecturer Grade II, by open advertisement, given in Post No. 6 of Commission Circular No. 721 as amended, may be exempted from above (2) if he/she has evaluated research and dissemination of knowledge for a minimum total of 15 marks. The section 2 and sub section 3.1 of the Marking Scheme for the posts of Associate Professor/Professor should be used for this purpose.

Special Notes:

1. A Lecturer (Unconfirmed) [Non (Medical/Dental) I, who has completed the three year period of satisfactory service and the induction training course within a period of one year from the date of appointment, may be confirmed in the post of Lecturer [Non-(Medical/Dental) 1, provided such Lecturer has fulfilled all other requirements specified in the letter of appointment.
2. The confirmed Lecturer [Non-(Medical/Dental) J may be considered for promotion to Senior Lecturer Grade II [Non-(Medical/Dental)] upon fulfilling 5 years of experience (along with the experience as defined under Post No 06) and satisfying the other requirements as specified in the Scheme of Recruitment under Post No. 07 of Commission Circular No. 721.

3. The effective date of the promotion to the post of Senior Lecturer Grade II of <u>only</u> those appointed as Lecturer (Unconfirmed) [Non-(Medical/Dental) based on a Doctoral degree, may be backdated to the date on which they have completed 6 years of experience as per Post No. 06, by placing them on the relevant salary step, with no back wages being paid.

➢ **Post of Lecturer (Probationary)**

<u>Educational Qualifications</u>:

(1) A Special Degree with specialization in the relevant subject with First or Second Class (Upper Division) Honours awarded by a recognized University;

OR

(2) A Special Degree with specialization in the relevant subject with Second Class (Lower Division) Honours awarded by a recognized University;

OR

(3) (a)   A Special Degree with specialization in the relevant subject without honours or any other degree with at least Second Class Honours awarded by a recognized University,

and

(b)   (i)   A Doctoral Degree in the relevant field

Or

(ii) A Masters Degree in the relevant field obtained after a full – time course of study of at least 24 months duration (or an equivalent part – time course of study) with a research component by way of thesis/ dissertation.

Or

(iii) A full time Master degree in the relevant field of a minimum of 18 months duration with at least 60 credits* of which not less than 15 credits* of research by way of thesis/ dissertation.

*[*One credit considered per course unit/ module should be in accordance with the Sri Lanka Qualifications Framework (SLQF)]*

OR

(4) Such Academic or professional qualifications or professional experience as may be   approved by the University Grants Commission upon the recommendation of the Higher Educational Institution.

<u>In the case of Faculties of Science/ Applied Science/ Engineering / Agriculture;</u>

(i)   A Doctoral Degree in the relevant field.

OR

(ii) A Master Degree in the relevant field obtained after a full-time course of study of at least 24 months duration

NOTES:

(i)   Candidates who are eligible under category (1) above will be interviewed and evaluated first.

(ii)   Candidates who are eligible under category (2) above could be invited for an interview <u>only</u> if applicants qualified under category (1) above are either not available or found to be unsuitable by the Selection Committee after interview and evaluation. Appointment of candidates under categories (2) and (3) would require the approval of the University Grants Commission.

(iii) Candidates eligible under category (A)(4)above will be invited for an interview <u>only </u>if there are no suitable candidates under category (1),(2) and (3). Appointment of candidate under category (4) requires the approval of the University Grants Commission.

(iv) All candidates required to make a presentation before the Selection Committee in order to prove their teaching ability as Lecturer (Probationary).

➢ **Post of Instructor in Computer Technology Gr.II**

*Educational Qualifications***:**

(I) A first or second class in the B. SC Special degree in Computer science / Computer Engineering from a recognized University.

   OR

(II) (a) A pass in the B.Sc. special degree in computer Science/ Computer Engineering from a recognized University.

   Or

   A first or second class in the B. Sc General Degree with Computing as a subject component from a recognized University.
   And
   (b) One year experience in the field of Computing
   OR

(III) (a) A pass in the B.Sc. General Degree with Computing as a subject component from a recognized University.

   Or

   A first or second class in the B.Sc. General Degree (Where computing is not a subject component) from a recognized University.

   And

   (b) Two years experience in the field of Computing

   OR

(IV) A pass in the B.Sc. General Degree (Where Computing is not a subject Component) from a recognized University.

   And

   Three years experience in the field of Computing.

   OR

(V) Any other Degree.

   And

   A Postgraduate Diploma in Computer Science/ Computer Technology from a recognized University.

   And

   One year experience in the field of computing

➢ **Post of Systems Engineer Gr.II**

*Educational Qualifications***:**

1. A first or second class in the BSc Special Degree in Computer science/ Computer Engineering from a recognized University.

   OR

2. (a) A pass in the BSc. Special/ General Degree with Computer Science/ Computer Engineering from a recognized University.

   And

   (b) Two (2) years experience in managing a Multi-user Computer System and using UNIX and C

- **Post of Assistant Network Manager Gr.II**

  Educational Qualifications:

  (I)   A first or second class in the BSc special degree in Computer Science/ Computer Engineering from a recognized University

  OR

  (II)   (a) A pass in the BSc. special Degree in computer Science/ Computer Engineering from a recognized University

  Or

  A first or second class in the BSc General Degree with Computing as a subject component from a recognized University

  And

  (c) One year experience in the field of Computing/ Networking

  OR

  (III)   (a) A pass in the B.Sc. General Degree with Computing as a subject component from a recognized University.

  Or

  A first or second class in the B.Sc. General Degree (Where computing is not a subject component) from a recognized University.

  And

  (b) Two years experience in the field of Computing/ Networking

  OR

  (IV)   A pass in the B.Sc. General Degree (Where Computing is not a subject Component) from a recognized University.

  And

  Three years experience in the field of Computing/ Networking

  OR

  (V)   Any other Degree.

  And

  A Postgraduate Diploma in Computer Science/ Computer Technology from a recognized University.

  And

  One year experience in the field of computing/ Networking

  OR

  (VI)   15 years experience as a Computer Programme in the University Service

Please refer following UGC Circulars by visiting University Website www.seu.ac.lk **under the link "Vacancy".**

  Qualifications for:

  - Professor post, refer **UCG Circular Nos.916, 04/2014 & Establishments Circular Letter No. 04/2010.**
  - Senior Lecturer Gr.I/ Gr.II /Lecturer (Unconfirmed) / Lecturer (Probationary) posts, refer **UGC Circular Nos.721, 935, 996, 08/2016, 08/2016 (i), 08/2016 (ii), 07/2018, 08/2018 and Estb. Circular Letter No.11/2018.**
  - Instructor in Computer Technology Gr.II, refer **UGC Circular No. 725.**
  - Assistant Network Manager Gr.II, refer **UGC Circular No. 725.**
  - System Engineer Gr.II, refer **UGC Circular No. 957.**

REMUNERATION AND OTHER BENEFITS

Remuneration Refer UGC Circular No.17/2016(v) dated 01.06.2018

Post	Salary Code	Salary Scale	Academic Allowance
Professor	U-AC 5(II)	Rs. 117,350 - 13x2,700 – 152,450 pm.	162%
Senior Lecturer Grade I	U-AC 3(I)	Rs. 91,310 - 7x2,170 – 106,500 pm.	151 %
Senior Lecturer Grade II	U-AC 3(II)	Rs. 79,360 - 11x1,630 – 97,290 pm.	151 %
Lecturer (Unconfirmed)	U-AC 3(III)	Rs. 69,580 - 5x1,630 – 77,730 pm.	131%
Lecturer (Probationary)	U-AC 3(IV)	Rs.54,600 - 10x1,335 – 67,950 pm.	115 %
Instructor in Computer Technology Gr.II	U-AS 2(II)	Rs. 50,625 - 3x1,335 – 54,630 (EB) Rs. 55,965 -14x1,335 – 74,655 pm.	
Assistant Network Manager Gr.II	U-AS 2(II)	Rs. 50,625 - 3x1,335 – 54,630 (EB) Rs. 55,965 -14x1,335 – 74,655 pm.	
System Engineer Gr.II	U-AS 2(I)	Rs. 65,310 - 4x1,335; 15x1,630 – 95,100 pm.	

(The other allowances determined by the University Grants Commission will be paid in addition to the above salary).

Closing dates: Application should reach us on or before the date given below:

Other Posts - **10.06.2021**
Post of Professor - **12.07.2021**

✶ Applications and other documents for the post of **Professor** shall be sent to the **Vice Chancellor** with a covering letter. **Applications for the other posts**, completed applications along with certified copies of the educational and professional qualifications with statement of Degree, transcript and service certificates should be sent under registered post to the **Deputy Registrar/ Academic Establishments Division, South Eastern University of Sri Lanka, University Park, Oluvil #32360**. The title of the post applied for should be indicated at the top left hand corner of the envelope.

✶ Applicants for the **Post of Professor** are requested to submit the following in addition to the prescribed Application Form:

a) 18 copies of his/ her Curriculum Vitae

b) 18 copies of Self-Assessment of his/her whole career that lists and specifies the contribution to:

   ➢ Teaching, Scholarship and Academic Development
   ➢ Research, Scholarship and Creative work
   ➢ Dissemination of Knowledge
   ➢ Awards, University, National and International Development Activities

   The Self-Assessment should be prepared in accordance with the marking scheme, (issued with this document) giving details under each heading/ sub heading.

c) Seven copies each of the documents to support Self-Assessment in:

   ➢ Teaching, Scholarship and Academic Development (Section 1.0)
   ➢ Research, Scholarship and Creative work (Section 2.0)
   ➢ Dissemination of Knowledge (Section 3.1)
   ➢ Awards, University, National and International Development Activities and other relevant documents listed in the Self-Assessment. (Section 3.2 & 3.3)
   (Section 2.0 & 3.1 could be prepared as a separate document)
   (The five copies of the publication, research papers and other relevant documents should be submitted in a form of that can be evaluated)

d) Titles of five (05) outstanding research papers/ publications by the candidate.

BENEFITS

➢ Selected candidates will contribute 10% of their monthly salary to the Universities' Provident Fund, while the employer will make a contribution of 15% of their salary of which 8% will be credited to the Universities' Pension Fund and 7% to the Universities' Provident Fund. In addition, they will become contributors to the Employees Trust Fund under which the University will contribute an amount equivalent to 3% of the salary.

➢ The senior academics will be eligible for sabbatical leave for one year with pay or two years on no-pay on completion of 07 years of service. Those proceedings abroad on sabbatical leave will be entitled to receive full return air passage for self and spouse.

METHOD OF RECRUITMENT

Professor - By evaluation and selection based on UGC Circular Nos. 916, 04/2014 and Establishment Circular Letter Nos. 04/2010 and 07/2019.

Senior Lecturer Gr. I/ Senior Lecturer Gr. II/ Lecturer (Unconfirmed)/ Lecturer (Probationary) –
By Structured Interview

Instructor in Computer Technology Gr. II   - By Aptitude test and Interview
Assistant Network Manager Gr. II   - By Aptitude test and Interview
System Engineer Gr. II   - By Aptitude test and Interview

APPLICATIONS AND PARTICULARS

Application form, required qualifications and other details are available on the university website **www.seu.ac.lk.** Interested persons can submit their application in the prescribed form of application downloaded from the university website with a payment of **Rs. 200/-** per application. The fee should be paid in any branch of the People's Bank in cash credited to the **South Eastern University of Sri Lanka A/C No. 228-1001-9000-1704 People's Bank, Addalaichenai** and the paid bank slip should be attached with the application. Those who wish to apply for more than one post should apply separately submitting separate applications for each post.

Duly completed application forms and certified copies of the educational and professional qualifications including the degree certificates, transcripts and service certificates should be sent under registered cover to the **Deputy Registrar, Academic Establishments Division, South Eastern University of Sri Lanka, Oluvil # 32360**. The title of the post applied for should be indicated at the top left hand corner of the envelope.

Applicants who are employees of Government Departments, State Corporations and Statutory Bodies should forward their applications through the Head of their respective institutions, but may send an advance copy in the first instance. However, no such applicants will be considered for interview if the application has not been routed through the respective Head of the State Institution.

Applications that are not submitted in the prescribed form, incomplete and illegible applications, applications that are not submitted with supportive documents and paid bank slip, applications that are not routed through the proper channel (employees of Government Departments, State Corporations and Statutory Bodies) or applications received by the university after the closing date will be rejected without intimation. The South Eastern University of Sri Lanka reserves the right to shortlist the candidates. Only shortlisted applicants will be called for an interview.

Registrar
South Eastern University of Sri Lanka
University Park, Oluvil # 32360
04.05.2021